



Join a high-performing group with a purpose: to grow a safer, cleaner, healthier future for everyone, every day.

We are hiring for **Financial Business Analyst** in **Halma company CenTrak**

Location	Business Unit	Report to
Bengaluru	Healthcare	Assistant Controller

About us

Halma is a global group of life-saving technologies companies, driven by a clear purpose. We are an FTSE 100 company with headquarters in the UK and operations in 23 countries, including regional hubs in India, China, Brazil, and the US

Our diverse group of nearly 50 global companies specialise in market leading technologies that push the boundaries of science and technology.

For over 50 years, the combination of our purpose, strategy, people, DNA and sustainable business model has resulted in **record long-term growth in revenues and profits and an increase in dividend by ≥ 5% every year**– an achievement unrivalled by any company listed on the London Stock Exchange.

Halma India fulfils the potential of the region by harnessing the diverse talents, expertise, infrastructure, and operational

We have a team of over 250 professionals representing commercial, digital and support functions across our seven offices in India, two in Bengaluru and one each in Delhi, Mumbai, Thanjavur, Vadodara, and Ahmedabad.

Halma India is a Great Place to Work® certified organisation, recognised for 3 consecutive years.

Here's why working with us is fulfilling:

We offer a safe and respectful workplace, where everyone can be who they 'REALLY' are, feel free to bring their whole selves to work and use their unique talents, knowledge, expertise, experiences, & backgrounds to create meaningful outcomes.

We nurture entrepreneurial spirits and empower them to think beyond the possibilities, to discover, shape and build their own unique stories. Our diverse businesses and operations provide fulfilling opportunities to grow as individuals and make an impact.

We are simple, humble and approachable, and we believe in leadership at all levels to bring our purpose to life. Everyone at Halma India makes an impact, and so do you when you join us!

Halma India is an equal opportunity employer, which means the base of our recruitment decisions is always on skills, competencies, attitudes, and values. We are committed to hiring from diverse backgrounds without regard to age, ethnicity, religion, marital status, disability status, sex, gender identity, or sexual orientation.





Detailed job description

<p>About Halma company Centrak</p>	<p>Centrak brings high quality, reliable and affordable real-time location technology to healthcare. Company helps healthcare facilities create a safe and efficient healthcare environment through the deployment of the industry’s leading real-time location system (RTLS). More than a hospital tracking system – Centrak provide actionable location and environmental condition data across the entire healthcare enterprise.</p> <p>The company's head office is in Pennsylvania, USA, with a regional office in Belgium.</p> <p>URL: https://centrak.com/</p>
<p>Position Objective (The purpose of role in current business/market scenario)</p>	<p>The Finance Analyst will play a pivotal role in supporting the financial planning, analysis, and decision-making processes within Centrak. This role will work closely with cross-functional teams to analyze financial data, generate actionable insights, and provide recommendations to drive business performance and profitability. The ideal candidate is a critical thinker with strong analytical skills, capable of interpreting financial data to support strategic and operational decisions. This role will require heavy use of analytics tools (Ex: Power BI). This will involve creating tables, charts and graphs while also reviewing the financial reporting databases and identifying miss postings for correction to maintain reporting accuracy.</p>
<p>Responsibilities (KRAs / deliverables / job expectations)</p>	<ul style="list-style-type: none"> • Business partnering one of the three main areas of the business by helping them to understand the financial performance and impact of their decisions. (Sales & Marketing, Operations & Supply chain, Engineering & product). • Collaborate with stakeholders to understand their needs and gather detailed business requirements. • Identify opportunities for process improvements and contribute to ongoing optimization efforts. • Analyze data to identify trends, patterns, and insights that inform business decisions. • Participate in testing and validating new systems and processes to meet business requirements. • Produce, Review reports and dashboard for finance weekly and monthly reporting. • Support budget setting process. • Support strategic planning. • Provide analysis and data to support the monthly forecast. • Provide commentary and insight into relevant areas for our monthly reporting. • Perform other related duties as assigned.
<p>Critical Success factors (critical / high impact aspects of role)</p>	<ul style="list-style-type: none"> • Proficient in using data analysis tools and enterprise resource planning (ERP) systems. • Expert in excel and familiarity of how to work with Power BI • Knowledge of project management methodologies and tools. • A general business awareness of either commercial, operations or

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	engineering functions would be an advantage.
Academic qualification	<ul style="list-style-type: none"> • Bachelor's degree in business, finance, or a related field is preferred but training can be provided for the right candidate.
Experience (exposure)	<ul style="list-style-type: none"> • 1-3 years' experience in an analytical role.
Key attributes (critical functional competencies)	<ul style="list-style-type: none"> • Good knowledge of accounting, management accounting and reporting concepts . • Knowledge of statutes and tax rules . • Proficient in MS office Excel, Power Bi & Power point.
Competencies (fundamental skills and attitudes)	<ul style="list-style-type: none"> • Strong analytical and reporting skills. • Excellent communication and interpersonal skills. • Self-starter, able to work independently under tight deadlines. • You set high standards for yourself and others in the pursuit of excellence, honesty, integrity, and trust.

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